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| <b>Job Title:</b>  | Campus Children's Pastor                                             | <b>Employment Type:</b>     | Full Time |
| <b>Department:</b> | Downtown Campus<br>Faith at Home<br>Celebrate Recovery               | <b>FLSA Classification:</b> | Exempt    |
| <b>Reports To:</b> | <b>Primary:</b> Campus Pastor<br><b>Secondary:</b> Elementary Pastor | <b>Compensation Type:</b>   | Salary    |
| <b>Location:</b>   | Downtown Campus                                                      | <b>Weekly Hours:</b>        | 40        |
| <b>Supervises:</b> | Volunteers                                                           | <b>Housing Allowance:</b>   | Yes       |

**General Summary of Duties:** Pastor and oversee the ministry of birth to 5th grade families at the Downtown Campus & birth to 12th grade at Celebrate Recovery.

**Duties and Responsibilities (includes but is not limited to):**

**Downtown Campus**

- Carry & cast the vision of Crossroads to the Children's Ministry at the Downtown Campus.
- Oversee all aspects of how the organization's values, *We build faith at home* and *Worshiping God is a big deal* are executed.
- Lead and train volunteers to become difference makers, facilitate and teach children.
- Oversee the daily operations for children ages infant to 5th grade and their families at the Downtown campus as follows:
  - Administration (scheduling volunteers, parent dedications, preparing curriculum and supplies)
  - Contribute to the greater ministry of Crossroads Downtown through participation on the Downtown Campus staff team and campus specific events (i.e. First Friday, Summer Lunch Program, Christmas Parade)
  - Invest in the discipleship and empowerment of volunteers.
  - Hold regular office hours in order to provide a space for pastoral care and working with the downtown team on projects.
- Carry the pastoral responsibilities of the Children's Ministry activities.
- Work with the Downtown Campus team to recruit and onboard new volunteers.
- Help families with elementary age children build faith at home.
- Lead parents and children through baptism and parent dedication.
- Other duties as required.

**Celebrate Recovery**

- Oversee the ministry for children ages birth to 17 years old attending Celebrate Recovery.
- Carry out Celebrate Recovery's Celebration Place (Kids) and Landing (Teens) curriculums.
- Lead and train volunteers to facilitate and teach children.
- Work with the Celebrate Recovery team to recruit and onboard new volunteers.
- Other duties as required.

**Faith at Home (Student and Children's Ministry Team)**

- Work with the Elementary Pastor in the planning and coordinating Elementary Camp, Super Start, and other special programming throughout the year.
- Coordinate Parent Dedication with Downtown Campus and Faith at Home team.
- Work with Elementary and Early Childhood pastors to prepare curriculum.
- Other duties as required.

**Requirements:****Employment at Crossroads Community Church:**

- Endorses and supports the 10 biblical doctrines professed by Crossroads Community Church.
- Will be a member of Crossroads & fulfills the expectations therein.

**Position:**

- Must be able to handle the demands of meeting people where they are and helping them take their next steps with Christ.
- Must be a team player who desires to work with teammates towards a common goal.
- Must have the ability to pastor the congregation and community members' spiritual well-being.
- Must have strong leadership and interpersonal skills to engage kids, parents, along with volunteers.
- Must have the ability to recruit and train volunteers to be difference makers, and love kids.
- Must be present at all Sunday morning and Celebrate Recovery gatherings with the exception of four of each gathering in a calendar year with the exception of sickness or conferences.
- Must be available for Christmas and Easter gatherings, but if not possible must be staggered with other leaves in your department.
- Must complete a Celebrate Recovery Step Study.

**Education:**

- Bachelor's Degree in Children's ministry or related field is preferred.
- Previous experience is preferred.
- Must have license or be ordained.