



CROSSROADS
COMMUNITY
CHURCH

20
23

ANNUAL *Report*

Meeting People Where They Are And Helping
Them Take Their Next Step With Christ

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Year in Review

*"But then I recall all you have done,
O Lord; I remember your
wonderful deeds of long ago."*

— Psalm 77:11



A LETTER FROM OUR *Pastor*

2023 is a year I will never forget. While much of the year was marked by some tough challenges, God was faithful in so many ways. What an incredible reminder that God is in control, that He is always working all things together for the good, and that His plans are always better than ours.

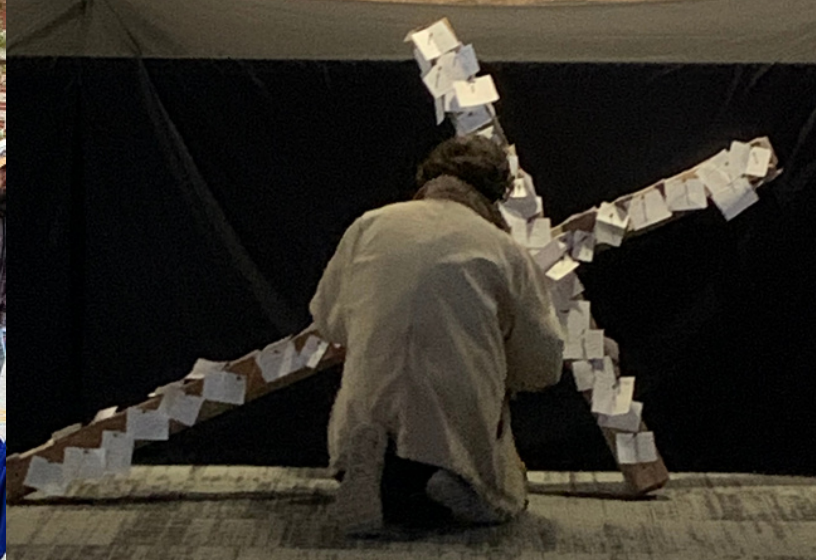
Through your serving and generosity, God used Crossroads to make a tremendous impact in our community. We launched our one-on-one discipleship strategy and strengthened our efforts to make more and better disciples. The people of Crossroads demonstrated their compassion for others through simple, yet profound, intentional acts of kindness. I am in awe of how He continues to use our church to do His good work.

While 2023 had so many highlights of God moments, I am already encouraged and excited about what we believe God is up to in 2024 as we continue to live out the 10K Life: 10,000 Intentional Acts of Kindness demonstrated this year, 10,000 Intentional Steps with Jesus, and sharing the Good News of Jesus with 10,000 people far from God. We will continue to be a gathering of Christ followers who are passionate about pursuing the lost and raising up the found. We will keep praying and pressing in on behalf of our "one:" those people in our relational reaches whom God has positioned us to minister to. And we will continue to advance The Kingdom in our neighborhoods and unto the ends of the earth.

As you reflect on many of God's wonderful deeds from 2023, my prayer is that your faith is encouraged and your spirit is lifted up as we begin another incredible year of walking with the Lord.

All of the credit goes to God, but a huge THANK YOU goes to you!

Pastor Luke



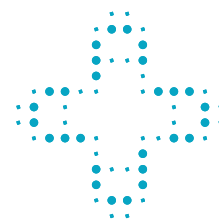
Outreach

MINISTRIES



Outreach

MINISTRIES



CELEBRATE RECOVERY

Our passion for meeting people where they are continues to shine in our Celebrate Recovery ministry. It is not only a place to share hurts, hang-ups, and habits, but it's also an amazing place to celebrate victories! Each story begins with taking a step. CR had an average of 94 individuals attend each Thursday night at the gatherings. 39 men and women graduated from the Step Study that took place from January through August.



STUDENT MINISTRIES AT CELEBRATE RECOVERY

Celebration Place: ages 5-9

New Adventure Group: ages 10-13

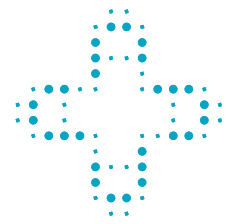
The Landing: ages 14-17

Celebration Place had an average of 24 students per week. One favorite part of the evening consists of a share time where students are able to share about their lives, specifically the highs and lows.

The students are able to open up and see that they're not alone. They see that there is support for each other as they understand that we all have something that we're going through. Over this past year the students opened up more because they felt it's a safe place with trusted people. Some students, who didn't share in the beginning, are now sharing! They are finding their community. We're better together!

Outreach

MINISTRIES



SERVANT MINISTRIES



We strive to be intentionally kind in our community to reflect the love of Jesus:

The heart of our Warehouse Ministry team is to help people take next steps with Christ and to share a hope and peace that only Jesus can provide. To accomplish that this team of volunteers helps families with food insecurities and faithfully serves them the third Saturday of the month. They greet the guests, serve them breakfast, pray with them, and allow them to select food, hygiene, and household items they would like to have. Through these efforts, relationships are built. Guests even have opportunities like joining a book club and writing out scripture to earn gas cards.

The team fills journey bags with items donated and also sorts donated clothes that the Rescue Mission then picks up. The warehouse receives \$5 vouchers for the clothes that can then be used by guests to shop at the Care and Share Store, which is a great program that teaches people to save and shop.

The team loves connecting people to needed services, seeing them start to attend Crossroads, and seeing answered prayers whether for new jobs, housing situations, physical healing, or counseling needs.

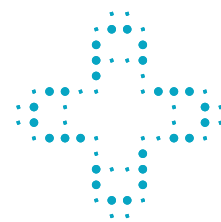
Most exciting this past year, the team had two guests who accepted Christ!

2023 SERVING EVENTS

- **Shoe Give Away** – 527 pairs of shoes given to school children along with socks and underwear. 500+ hours of volunteer time
- **Kokomo Rescue Mission Canned Food Drive** – 4 vans full of cans delivered using our Meijer Simply Give Cards.
- **Christmas Presents from Parents** – 45 children and 16 families served. 100+ hours of volunteer time
- **Pantry Day** – We average 17 volunteers each month. On average, we served 67 families every month.
- **Joy Bags (shut-in/elderly ministry)** – 14 people served each month. Volunteers shop and deliver items.

Outreach

MINISTRIES



GODSEND GARAGE

455

vehicles worked on in 2023

22

vehicles donated to Godsend Garage

9

vehicles rehabilitated and gifted in 2023

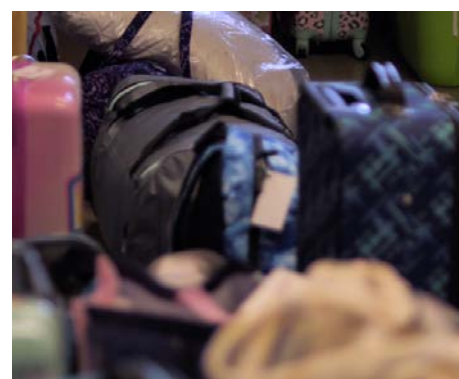
13 donated vehicles were unable to be repaired, so they were sold and the funds used to purchase parts for other vehicles

FOSTER CARE INITIATIVE

Crossroads Foster Care Initiative is making an impact in our community! We have a thriving ministry of providing Journey Bags to children in our community entering Foster Care. This past year we were able to provide Journey Bags to our Department of Child Services and Josiah White's. These organizations distribute the Journey Bags when children are placed in a new home. We gave away over 80 bags in 2023!

We also hosted a conference for Foster and Adoptive Parents and Caseworkers called *Replanted*. It was an impactful experience to learn about trauma, hear from a biological mother and the mother who adopted her children, and share about common experiences of foster and adoptive care.

We continue to have care communities providing support to our foster families, our facilities utilized to host foster care trainings, and a partnership with Lucas Furniture to help provide bedding when there are requests through the community Care Portal.



Outreach

MINISTRIES



MISSIONS

Spreading the gospel around the world helps fulfill the Great Commission. Therefore, we tithe 10% of our offerings to our mission team, who faithfully financially supports 24 missionary partners across the globe. Our partners range from Kokomo to Colorado, Italy, Uganda and all the way to Vanuatu. Pictured below is "The Gathering Place"—a cafe and discipleship center in Uganda that Crossroads' support helped to build.



MISSIONARY PARTNERS

Bridges Outreach
The Collaborative Inc.
Campus Crusade University of Illinois
Campus Crusade Colorado
Ethnos 360 Missouri
Love to Quizqueya Dominican Republic
Heart of Africa
World Venture
Friends of Children Everywhere Guatemala
Living Alternatives
DadCamp
Commission to Every Nation Japan

Operation Mobilization
Valley of Grace
Pioneers
Heart and Hands Foundation Uganda
Kokomo Rescue Mission
Outreach International
Christians Missionary Church Peru
Teen Blast
Up and Up Ministries Vanuatu
Foremost Worship Ministries
TEAM Italy
Ethnos 360 Florida

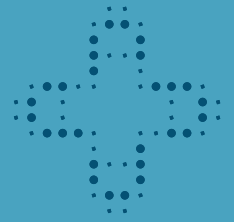


Student MINISTRIES



Student

MINISTRIES



EARLY CHILDHOOD

Our Early Childhood team has been blessed this year to:

- Dedicate 12 children (9 families).
- Connect families through a summer splash pad party
- Add a clubhouse to our lobby area.
- Celebrate 50 amazing volunteers at a Christmas luncheon
- Host a parenting small group
- Add Katlyn Howell to our team!!!
- Enjoy our EC kids worshipping onstage in the main auditorium



KIDS WORSHIP LIVE

One of our 2023 goals in Kids Worship Live was to help students hide God's Word in their hearts. Our plan to make this possible was to pass out monthly Bible verse cards. Students would cross off an object every time they recited the verse. At the end of the month, students were able to turn their cards in for a chance to win a prize. Out of an average attendance of 80 kids, we would receive approximately 30 cards a month. Some students would go beyond reciting the verses to memorize them. Several leaders expressed that there was excitement in the air when they came in ready to recite their verse by memory. In addition to this, students have been excited to come to church with their Bibles.

Student

MINISTRIES



DOWNTOWN KIDS

Crossroads Kids Downtown provides ministry to families with children nursery age through fifth grade. Our Bible-based curriculum and modern facilities are age targeted for an engaging experience. The smaller group sizes allow for a personal connection with adult leaders and peers. Last year we studied weekly Bible stories chronologically through the entire Bible from Genesis to Revelation! Parents and kids both liked the chronological approach! It's been a blessing to hear reports of children talking about the truths they've learned from the Bible during the week.



IGNITE

This last year has been fantastic! We have been averaging about 55 - 60 students for our gatherings each week between our downtown and south campuses. This year we have seen a lot of awesome growth in our students as they have started to own their faith by taking steps in baptism and making Christ their Savior!

Student

MINISTRIES



NINE.12

Students in our high school ministry are thriving, growing, serving, and witnessing!

Summer Camp - 111

Baptized - 9

Weekly Attendance - 60-80

Team Served on Mission Trip - 30+

SUMMER SERVE

Students Served at camps - 22

- The Ark (Elementary camps)

- Kids Across America

Student Story

A student named Owen had an opportunity to lead his friend Adam to Christ and baptize him! Owen grew up in a godly household and had recently felt like his Christian walk was less significant than some of his family members. Owen had been bringing Adam to nine.12 for a few months and invited him to summer camp. Adam was on the fence about going since he did not grow up in a Christian home. But despite his hesitancy, Adam decided to go.



During their experience at camp, after prayer, conversation, worship, and most importantly the work of the Holy Spirit, Owen took a bold step in his faith to encourage Adam to accept

Christ into his life for the first time! Adam said yes! Not long after Adam invited his family to church to witness his life-changing next step with Christ!

Student

MINISTRIES



YOUNG ADULTS

Crossroads Young Adult Ministry serves our 18-23 year olds. We have a weekly small group, host lunches after Sunday gatherings, and serve together in various ministries within Crossroads. One young adult, Morgan, has come to Crossroads on and off for a couple of years. Her friend Madi invited her to come to our young adults group. Morgan had been walking through some difficult things, but found her place in the Young Adult group. Through conversations, Bible study, and her own prayer time, Morgan decided to fully surrender her life to Christ. This is what Morgan says about the difference Jesus has made in her life.

Although I know my commitment to the Lord wasn't going to take away my struggles and difficulties in my personal life, I was finally fulfilled with a sense of peace amidst the chaos...He has provided me with so much guidance and



wisdom in such a short amount of time, I cannot wait to see what else He has in store for this life. I now know and trust that I have a purpose on this earth, which is to serve the Kingdom of God!"

— Morgan

LEARNING CORNER

Our Learning Corner Daycare offers a Christ-centered learning environment where leaders strive to be a light to kids and parents to show the love of Jesus. From taking their first steps, to potty training, and going into school, they are cheering them on along the way! About 40 teachers and staff serve over 100 kids under the new leadership team of Jessica Robinson and Christy Brankle following the retirement of Suzette Randall. Kids enjoy chapel time with Pastor Kim once a week and all are thankful for the new inclusive playground that opened last spring.





Adult

MINISTRIES



GROUPS

"A month after moving from Florida to Indiana with my husband Tyler, I was still really lost and insecure with everything in my life - newlyweds, family problems, health issues, right after moving across the country, wasn't easy... But I can assure you that if it wasn't for Crossroads, I definitely don't know where I'd be right now... Crash Course was my 1st step, then a big one for me was to finally get courage to stop by the prayer room, then everything started to change... I started serving at the warehouse with the best ladies I've ever met, then in early childcare on Sundays, food pantry, and a small group led by Pastor Brent, where I had the pleasure to meet my lovely Marcia, with the sweetest heart, and so many other things that I'd love to learn from. Throughout the small group meetings I started thinking how much I'd love to have her closer to me to help me get to the place I've always wanted to be in Christ, that I could clearly see in her... That's when I asked her to start Discipleship with me; I couldn't ask for someone better! And that's where I am at today, happier than ever with a Church that I can comfortably call home!"

— Leticia Bohlen

Adult

MINISTRIES



CRASH COURSE

"I was a little afraid when I left my church family in Virginia, that I wouldn't be able to find what I had there with relationships and connections. Everyone I've encountered through Crash Course and serving has truly welcomed me in and treated me like family, and given me a true home here at Crossroads."

— Bekkah Dorton

CAFE & COFFEE BAR

Ryan Campbell serves in the cafe with his wife, Andrea. She says she enjoys serving in the cafe on Sundays with her entire family. They find it's a great way to meet people and to witness heartwarming acts of kindness.

"Sometimes we are short staffed with a long line of hungry people; those who aren't serving have just dropped what they are doing and have come to the rescue to help us get caught up and get everyone fed."

— Andrea Campbell

SOME FUN CAFE & COFFEE BARS STATS

- Meals: 8,448
- Sausage: 3,012
- Bacon: 5,048
- Biscuits & Gravy: 4,892
- Cheesy Potatoes: 5,800
- Donuts: 6,448
- Scrambled eggs: 5,436
- Fountain drinks: 3,816
- Lattes: 316
- Machicatos: 180
- Hot Cocoas: 308
- Smoothies: 108



Adult

MINISTRIES



PRESERVE MARRIAGES

In 2023, Preserve Marriages continued to find ways to help couples put God at the center of their marriages to grow, communicate, and reconcile. God has shown up faithfully and lives have been changed.

- 20 couples participated in relengage counseling. Many found success in strengthening communication and openness. One couple rated their marriage as a 1 on a scale of 1-10 as they started the sessions; seeds were planted and watered through relengage; God led and fully restored their marriage!
- Another couple found themselves in crisis after infidelity. They started relengage a year ago; they have since been baptized together and were reconciled due to God's Grace. They will present their story at this year's Valentines Gala in February.
- Preserve hosts marriage retreats, pre-marital retreats, counseling sessions and their annual fundraiser at the Bel Air.



Pictured above are friends taking the time to celebrate their own marriages at Preserve Marriage Ministries' annual Valentine's Gala in 2023.

BOUNDLESS

Our young adults room has 6-10 young people who gather every Sunday morning with 2-5 volunteers.

These young people gather for small group time on Sundays, have enjoyed a Christmas party this year, and attended some outside events together like Tim Tebow's Night to Shine.



"I love how all the teachers and volunteers love on us and help us get closer to God. I also love how close everyone is in this class. I thank God Crossroads has a class for people with different disabilities and I can come and learn about Jesus and how He loves us all the same."

- Callie

Our Kids' Boundless Class in the EC Wing serves up to 7 children with 3 adults, 2 teens in their new classroom.

Adult

MINISTRIES



GRIEF SHARE

This ministry group wants to bring hope and peace to those who have experienced the death of someone special in their lives. 55 individuals walked through the class and sharing last year.

One man found peace after having such bitterness towards the medical facility where his wife had passed. He couldn't help but hold them responsible. He went through Griefshare twice. He finally released the bitterness using Psalm 137, and is now volunteering at that same medical facility.

While attending Griefshare due to the suicide of a dear friend, one woman discovered she had never grieved the death of her grandfather. So through sharing and encouragement, she was able to release the guilt she felt because of her friend's death and gain closure and peace on the death of her grandfather.

DIVORCE CARE

Divorce Care ministry teams walk alongside those moving from a marital relationship to a single lifestyle; through the material and discussions, they look together at the areas that will be impacted. This team ministered to 14 individuals in 2023.

One participant had been separated from her husband for over a year, yet was still struggling to the point of strongly grieving. Through the class, the facilitators and the material shared, she found ways to manage her feelings that brought her clarity and comfort.

A gentleman participating came to the class confused on how to develop a relationship with his children and his ex-wife without being angry or vindictive. The study was able to help him view each step of his healing process.

SENIOR MEAL

In the year 2023, this group shared meals once a month, April through October. During these meals, this group had fellowship together and enjoyed occasional entertainment. On average 57 people attended to gain connection and enjoy the hospitality.

The laughter and joy that filled the cafe during these meals was a big blessing!



YEAR IN

Review

88

Baptisms
in 2023



Brian (top) was baptized at Easter. His wife (middle) was baptized in August. His kids (left and bottom) and mother-in-law were baptized in November.

"Jesus and the Holy Spirit have definitely moved through my whole family. Crossroads has been a place of healing and blessing this past year for me and my family from the baptisms to me going through the steps in Celebrate Recovery and the Lord healing some old wounds in that process. I'm thankful for how great the Lord is and what He has done this past year."

— Brian Jameson

YEAR IN

Review



677

Average
Online
attenders

53

Crash
Course
attenders



DOWNTOWN CAMPUS

134

Average Morning
gathering
attendance

27

Average Kids
gathering
attendance



SOUTH CAMPUS

784

Average Morning
gatherings
attendance

300

Average Kids
gatherings
attendance

YEAR IN

Review



NUMBER OF GIVERS

112

1st time
givers

852

Households
that gave

BUDGET

\$2,805,254.39

Offering Received

\$2,506,767.02

Budget

BUDGET DISTRIBUTION

	CROSSROADS	U.S. CHURCH AVERAGE
Personnel	52%	48-52%
Ministry & Benevolence	20%	15%
Facilities & Operations	15%	27%
Missions Tithe	10%	10%
Designated Savings	3%	N/A



**Thank you for
being on mission
in 2023 Crossroads!**



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