

<b>Job Title:</b>	Campus Worship Pastor	<b>Employment Type:</b>	Full Time
<b>Department:</b>	Creative Arts	<b>FLSA Classification:</b>	Exempt
<b>Reports To:</b>	<b>Primary:</b> Campus Pastor <b>Secondary:</b> Creative Arts Pastor	<b>Compensation Type:</b>	Salary
<b>Location:</b>	Downtown Kokomo	<b>Weekly Hours:</b>	40 hours or more
<b>Supervises:</b>	Difference Makers	<b>Housing Allowance:</b>	Yes

**General Summary of Duties:** Oversee creative arts for the Downtown Campus

**Duties and Responsibilities (includes but is not limited to):**

- Carry & cast the vision of Crossroads to lead the Weekend Experience Department at an additional campus.
- Oversee all aspects of how the organization’s value, “Worshiping God is a big deal” is executed.
- Carry the pastoral responsibilities of all worship activities and pastoral care for Difference Makers.
- Work closely with Creative Arts Pastor to oversee worship preparation of the weekend, and special services including song selection, creating tracks, running rehearsals, and scheduling Difference Makers.
- Lead worship for weekend services with teams of volunteer musicians.
- Recruit, develop, and schedule volunteer singers and musicians for weekend services.
- Assist in planning and production of special church-wide services (Christmas, Easter, Serve Together Weekend, etc.)
- 10 of the 40 hours will be allocated to other duties assigned (These duties will either be in video or student worship depending on skill sets)
- Other duties as required.

**Requirements:**

**Employment at Crossroads Community Church:**

- Endorses and supports the 10 biblical doctrines professed by Crossroads Community Church.
- Will be a member of Crossroads & fulfills the expectations therein

**Position:**

- Must be able to handle the demands of meeting people where they are and helping them take their next steps with Christ.
- Must have the ability to pastor congregation and community members’ spiritual well-being.
- Must have strong leadership and interpersonal skills to engage congregation and church members, along with Difference Makers.
- Must have a pastor’s heart for people with hurts, habits and hang-ups.

- Must have the ability to lead worship vocally and preferred to be proficient on multiple instruments.
- Must be able to be at Sunday morning services with the exception of four Sundays in a calendar year with the exception of sickness or conferences.
- Must be available for Christmas and Easter services, but if not possible must be staggered with other leaves in your department.

**Education:**

- Bachelor's Degree or equivalent work experience is preferred.
- Must be willing to obtain a license or be ordained.

\*Resumes can be sent to [resumes@ecrossroads.org](mailto:resumes@ecrossroads.org)