



Crossroads
Community
Church

Annual Report

meeting people
where they are and
helping them take
their next step with
Christ.

2022





Crossroads Family,

2022 was quite a year! While the year was heavily marked by events like the War in Ukraine, the housing market boom, and the inflation explosion, God was truly at work in so many ways and in so many lives. As we have taken time to reflect on some of the things God has done in the past year, it is encouraging to know how much God has used Crossroads to be a light in the darkness, to bring hope to the hopeless, and to be a beacon of kindness to our community and all over the world.

While 2022 was a move of God, we are even more excited to see what God does in 2023. We are on the move and chasing after Jesus. As we hit our stride this year, we are believing that Crossroads can demonstrate more than 10,000 Intentional Acts of Kindness to people in our community. We are a church that strives to meet people where they are and help them take their next step with Christ. Over the next two years, we are planning and preparing to help our church take 10,000 steps with Christ in our individual faith journey. In addition, we want to be a church who is passionate about pursuing the lost. We want to share the gospel with 10,000 people over the next five years. None of that can happen unless God moves and we all join in. We are asking everyone at Crossroads to join **The 10K Life**. Our vision to pursue Jesus and change our world!

But, before we get too focused on what is to come, we would love to stop and reflect on what God has already done. In Psalm 143, David encourages us with the importance of reminding ourselves of what God has done: "51 remember the days of old. I ponder all Your great works and think about what You have done."

All of the credit goes to God,
but a huge THANK YOU goes to you!

Praying God's best for you in 2023!

Luke Smith



LOCAL OUTREACH

In our pursuit to be intentionally kind in our community to reflect the love of Jesus, we have stepped up in our local outreach ministry efforts .

GODSEND GARAGE

- More than 300 Godsend Garage help applications were submitted!
- 5,045 hours working on 352 vehicles in 2022 by 25 volunteers.
- A fleet of vehicles to be gifted to families or individuals who need reliable transportation are still in the rehab process.
- The result of God blessing us with this amazing ministry is a savings of approximately \$93,600 in labor costs, parts mark-up, and supplies to these individuals.
- 10 vehicles were gifted to 4 single mothers and 6 others, some of whom were needing a reliable means of transportation to be able to attend multiple doctor's appointments out of town.
- We still have a waiting list of 36+ individuals requesting our help to put them in a vehicle of their own. Donations are always welcome!



PRESERVE MARRIAGE MINISTRIES

Couples seeking to put God at the center of their marriages found growth and reconciliation through their vulnerability and their courage to participate in sponsored events.

- 24 couples attended “Beyond the Ring” Marriage Retreat weekends
- 3 couples participated in the annual “Law Enforcement” Marriage Retreat weekend
- 10 couples attended “Before the Ring” Premarital Retreat weekends
- 19 couples completed “re|engage” a 14-week Marriage Enhancement groups
- 150 couples celebrated marriage at the Valentine’s season “Winter Ball” at the Bel Air Event Center



FOSTER CARE INITIATIVE

- We are taking steps to be actively involved in the foster care world. 61 journey bags have been assembled and prayed over! These bags go with children when they get placed in foster homes. The hope is to let children know there are people who care about them because Jesus cares about us.
- We are in the process of training people to be part of care communities to support and help carry the load of our foster families.

SERVANT MINISTRIES

- 500 volunteer hours were spent, by some of our best behind-the-scenes people, sorting through clothes to give to Goodwill and the Kokomo Rescue Mission; in return vouchers were collected that directly helped people in need.
- 527 pairs of shoes were given to school children as well as socks and underwear as we partnered with the Kokomo Rescue Mission in their Back-to-School shoe giveaway. This effort requires 500+ hours of volunteer time per year.
- We also supported the Kokomo Rescue Mission Canned Food Drive with 4 vans full of canned goods.
- 45 children and 16 families were served through the 100+ hours of volunteer time as part of our "Presents from Parents" program where YOU partnered with us to help people receive a blessed Christmas.
- An average of 50 families a month came through our 3rd Saturday Warehouse ministry day to receive food, household items, and prayer from our amazing volunteers. That number continues to grow!
- "JOY Bags" of food and other needs were brought to 14 shut-ins who cannot get out themselves.



SHOE DRIVE

COMMUNITY CONNECTION

Crossroads has a heart for the community and loves to serve them! Here are some ways we partnered with community organizations and events:

Tyler Baldrige Car Show - We had the opportunity to host over 100 cars/trucks for a special birthday party for Tyler who has Coffin Lowery Syndrome -all because of the compassion of one church member.

Global Leadership Summit- In partnering with Indiana Wesleyan, we were able to host a leadership conference that not only brought faith leaders together, but leaders across many organizations in Kokomo; both learned how to be better leaders for our community.

Red Cross Blood Drives - Crossroads completed its 13th year of hosting Red Cross Blood Drives, collecting over 350 good units of blood this year.

Tyler Baldrige Car Show



High School CEO Summit-

Entrepreneurship education seeks to prepare local high school seniors to be responsible, enterprising individuals and Crossroads was able to host these bright, young entrepreneurs for a day.

High School Graduation Caps & Gowns -

Your generosity allowed 46 local high school seniors to participate worry free in commencement by paying for their graduation caps and gowns.

Teacher Appreciation - Your generosity allowed us to express to the Taylor elementary teachers and staff how much they are appreciated by providing a special lunch for them.

We joined the city's Christmas Parade Celebration, making memories while meeting people where they are. Our downtown campus being on the square allows us to partner with the city on events like First Fridays; we even offered a place to write letters to Santa!



MISSIONS

Spreading the gospel around the world is crucial to the Great Commission; therefore, we tithe 10% of our offerings to our mission team, who faithfully financially supports 23 missionary partners across the globe. Our partners range from Kokomo to Colorado, Italy, Uganda and all the way to Vanuatu. We sent a team to Uganda to work with two of our missionary partners there to learn how we can best support them. The learnings and experiences were life-changing!

This summer, we hosted our tri-annual missions conference for 34 of our missionary partners. This group represented 18 of our partner ministries. They came from all around the United States, Italy, Guatemala, and the Dominican Republic. They experienced refreshing worship, deep Bible study, encouraging teaching, and intense prayer ministry. It was our pleasure to spoil them and

- Make them the guests of honor at a church-wide banquet
- Help them to relax and play at TopGolf
- Assist them as they displayed their ministry at our church-wide missions fair
- Arrange downtimes so they could fellowship with each other and get to know Crossroads members.
- Recognize and honor them in our weekend gathering

MISSIONARY PARTNERS

BRIDGES OUTREACH-KOKOMO
CAMPUS CRUSADES-COLORADO/ILLINOIS
CHRISTIAN MISSIONARY CHURCH-PERU
COMMISSION TO EVERY NATION-JAPAN
DADCAMP-KOKOMO
ETHNOS 360-MISSOURI
FRIENDS OF CHILDREN EVERYWHERE-GUATEMALA
FOREMOST WORSHIP-KOKOMO
HEART OF AFRICA
HEART AND HANDS-AFRICA

KOKOMO RESCUE MISSION
LIVING ALTERNATIVES-KOKOMO
LOVE TO QUESQUEYA-DOMINICAN REPUBLIC
OPERATION MOBILIZATION-GEORGIA
OUTREACH INTERNATIONAL-MISSOURI
TEAM-ITALY
TEEN BLAST-SHARPSVILLE
UP AND UP MINISTRIES- VANUATU
VALLEY OF GRACE-KOKOMO
WORLD VENTURE-COLORADO



MINISTRY CELEBRATIONS

We have a passion for people and look to meet them where they are. These are highlights of ministries developing connections as we become more like Jesus together.

BOUNDLESS MINISTRY

- 20 families church-wide were reached through our Boundless Ministry for those with special needs.
- We have a team of experts and people with a passion for special needs children and adults.
- Our younger kids have grown so much and we've found ways to teach them about the love of Christ through individual learning techniques.

CELEBRATE RECOVERY

- Our weekly gatherings averaged about 100 courageous individuals every week who wanted to get honest about pain, God, the negative ways we may see ourselves, and others; they get to share in a safe and beautiful place.
- Celebration Place and The Landing are "pre-recovery" safe spaces for kids during Celebrate Recovery. They are groups for ages 5-17 and averaged nearly 26 kids every week!
- We hosted a Thanksgiving meal and a rockin' New Year's Eve party!

DOWNTOWN CAMPUS



"My name is Karl, and I initially came to Celebrate Recovery when we were meeting at the Baptist Church. I came to volunteer with the meal and to help clean up etc... It was through finding that this is a safe place to talk about my own hurts and hang ups without being judged or thought bad of that keeps me coming back. "

CRASH COURSE

56 people attended Crash Course between our two campuses and there they were connected to the heart of Crossroads.

Rob emailed the church with a question. Based on the response, he attended a Sunday gathering. He was greeted at the Welcome Center and then met the person who replied to his question. He enjoyed the gathering and returned. He attended Crash Course, and is now preparing to serve with the worship team!

GROUPS

- More than 400 people lived out our core value of becoming more like Jesus together by participating in a group this year!
- 27 people found a next step in their walk when it came to walking through a divorce through Divorce Care
- 45 people gathered together to talk through the grief of losing a loved one in Grief Share
- 40 people took the step of pursuing peace in their finances by registering for a Financial Peace University group.

BENEVOLENCE

The deacon teams served more than 60 families through the benevolence ministry! We were able to offer crucial help to meet physical needs and to help individuals take their next step with Christ by

- Connecting them with needed social services, food, and financial resources
- Meeting moving and relocating needs
- Praying for God to meet their needs

"We have a friend who was street homeless for 2.5 years and finally was able to find housing. It has been a great relationship of being friends and helping her take her next steps with Jesus. This also came through a partnership of a local organization CAM who has helped to walk her through taking some of these next steps. Recently our friend took her next step with Jesus in water baptism. She is also going to jump in a Griefshare group to help process the death of her husband." -Benevolence Story

COFFEE AND CAFE MINISTRY

In an average month, we joyfully serve:

- 500 people about 352 servings of cheesy potatoes, 360 servings of biscuits & gravy, 414 doughnuts and 30 specialty coffees; this is done by 4 weekend leaders and up to 10 servers per week all so that guests feel comfortable and welcomed!

STUDENT MINISTRY CELEBRATIONS

Our hearts for little ones, students, and their families is core to who we are at Crossroads. We want to partner with families to help kids and youth experience the love of Jesus and begin to own their own faith.

LEARNING CORNER DAYCARE

EARLY CHILDHOOD MINISTRY

We have had the privilege of caring for more than 300 individual children throughout 2022! 14 of those were through baby dedications!

We loved and supported families with fun and intentionality at

- A Splash Pad Party
- A Paint Party
- 8 different Parenting Round Tables
- A *cooking club* for kids at our downtown campus

Devoted volunteers make this ministry happen:

- 35 adult volunteers
- 30+ kids/teens volunteers
- 4 new nursery coordinators
- 60 Volunteers attended December appreciation lunch

ELEMENTARY CAMP



Our Learning Corner Daycare has the privilege of serving 124 families and 147 kids every week. Some things accomplished and celebrated in 2022 are we:

- Enrolled 90 kids (Pre-K to 5th grade) in Summer Safari
- Added a new Chapel program
- Collected shoeboxes for Operation Christmas Child
- Collected coats for Taylor Elementary
- Collected 4500 pounds of canned food items for the Rescue Mission

KIDS WORSHIP LIVE

Our Kids Worship Live Elementary team interacts with about 75 kids at our south campus and 17 at our downtown campus weekly. Some highlights of 2022 were:

- 27 kids were baptized!
- 2 fun family events were created to give tips for building faith at home; through these events 7 kids said yes to Jesus for the first time!
- 29 kids (4th-6th) attended the annual Superstart weekend where they learned more about following Jesus.
- 54 kids got to be a part of our summer camp through the amazing help of our 16 volunteers!

IGNITE

Our Middle School students meet every Sunday morning and Sunday evening to connect with Jesus and each other.

- On average, we see 30 students each Sunday and have had to move into a larger room as we continue to see more students interested in learning the joys of Jesus through worship, teaching, games, and connection.
- 44 Students got to be a part of an amazing week of camp full of fun but most of all learning how to mobilize their faith.

Y|A

The Young Adult ministry at Crossroads had a great year!

- We have served students from IUK, Ivy Tech, Indiana Wesleyan University, Ball State University, IUPUI, and Taylor University.
- We had several fun-filled events including a Jack Rabbits game, a couple coffee shop study nights and an informational lunch about who Crossroads is.
- The highlight of our year has been seeing young adults grow in their relationship with Jesus. We meet weekly to study the Bible together and have really dug deep into understanding God better through scripture.

NINE.12

The High School ministry team strives to live out our vision and to meet kids where they are and help them take their next step with Christ. That mission led to a ton of different activities!

- On average 70 high school students come to our Sunday night gatherings
- 18 of our students took their next step in baptisms.
- 20 students and 10 adults went on a mission trip to Guatemala at the Case Bernabe Orphanage; they learned how they can show the love of Jesus to anyone, even when there are language barriers.
- 5 senior graduates spent a week at KAA summer camps to learn how to be a witness and leaders to Middle School and High School students.
- 120 high school students had a life changing week at camp full of laughter, fun, and falling more in love with Jesus thanks to the amazing volunteer team that helped put it all together.



TRIP TO CASA BERNABE

107 BAPTISMS



"If we were going to give this a real chance, we needed something more in our lives. We knew we needed God."

- Doug & Nicole Kleinknight.

Baptized on August 14th, 2022

Connor accepted Christ at camp this summer after the worship night. After hearing the message of the Gospel for years, he finally was ready to accept him into his life and take a step closer to Christ.

-Connor Clouser

Baptized August 21st, 2022



Josh grew up knowing about God's love but had not allowed it to change his life until last year. He realized all the things he had learned as a child were actually real and powerful, so he made the decision to give his life to Jesus and took his next step in baptism this year. He currently serves as a High School Small Group Leader and is making big strides in his faith.

-Josh Brock

Baptized January 23rd, 2022



Brittany found herself with a significant need and leaned into more of Jesus in this season; she decided to lead the way for her kids and take the step of baptism.

-Brittany Caruso

Baptized November 13th, 2022

"My fiancé was in the valley of grace for an addiction. I got invited to come to Celebrate Recovery. I originally came to find support for him once he graduated. But I found a hope in Jesus for myself. I had a spiritual breakdown at a church service and it was from that moment on that I knew I had to make Jesus a priority in my life and be baptized. Sometimes God puts people in our life and puts you through pains and trials to bring you to him. That's what happened to me and I've been trusting God with my life ever since."

-Chasity Martin

Baptized October 9th, 2022



As a junior in high school, Leah made the decision to get herself to church and found herself at Crossroads. Through bible studies with her grandma, sermons at church, and hearing someone share their story through TikTok, Leah discovered the love of Christ.

-Leah Mitchell

Baptized September 11th, 2022



DOWNTOWN CAMPUS
MORNING GATHERING: 135
KIDS GATHERING: 35



SOUTH CAMPUS
MORNING GATHERINGS: 619
KIDS GATHERINGS: 301



ONLINE CAMPUS
ALL STREAMS: 640


NUMBER OF GIVERS

1ST TIME GIVERS: 59

HOUSEHOLDS THAT GAVE: 741

BUDGET

\$2,803,182.92* :OFFERING
\$3,000,000 :BUDGET

	CROSSROADS	U.S. CHURCH AVERAGE
PERSONNEL	50.6%	48%-52%
MINISTRY & BENEVOLENCE	23.4%	15%
FACILITIES & OPERATIONS	16%	27%
MISSIONS TITHE	10%	10%

BUDGET DISTRIBUTION

*Though our offerings were under budget, we adjusted our spending to be under budget as well.



**THANK YOU FOR BEING ON
MISSION IN 2022
CROSSROADS!**

**info@ecrossroads.org
ecrossroads.org**