

Interested candidates can email their resumes to resumes@ecrossroads.org

Job Title:	Campus Worship Pastor	Employment Type:	Full Time
Department:	Creative Arts /Communications	FLSA Classification:	Exempt
Reports To:	Primary: Campus Pastor Secondary: Creative Arts Pastor	Compensation Type:	Salary
Location:	Downtown Kokomo	Weekly Hours:	40 hours or more
Supervises:	Difference Makers	Housing Allowance:	Yes

General Summary of Duties: Oversee worship arts for the Downtown Campus

Duties and Responsibilities (includes but is not limited to):

- Carry & cast the vision of Crossroads to lead the Weekend Experience Department at an additional campus.
- Oversee all aspects of how the organization's value, "Worshiping God is a big deal" is executed.
- Carry the pastoral responsibilities of all worship activities and pastoral care for Difference Makers.
- Oversee worship preparation of the weekend, celebrate recovery, and special services including song selection, creating tracks, running rehearsals, and scheduling Difference Makers.
- Lead worship for weekend services with teams of volunteer musicians.
- Recruit, develop, and schedule Difference Maker singers and musicians for weekend services.
- Work closely with Creative Arts Pastor to design and develop engaging services for attendees. Assist in planning and production of special church-wide services (Christmas, Easter, Serve Together Weekend, etc.)
- 15 of the 40 hours will be allocated to other duties.
- Other duties as required.

Requirements:

Employment at Crossroads Community Church:

- Endorses and supports the 10 biblical doctrines professed by Crossroads Community Church.
- Will be a member of Crossroads & fulfills the expectations therein

Position:

- Must be able to handle the demands of meeting people where they are and helping them take their next steps with Christ.
- Must have the ability to pastor congregation and community members' spiritual well-being.
- Must have strong leadership and interpersonal skills to engage congregation and church members, along with Difference Makers.
- Must have a pastor's heart for people with hurts, habits and hang-ups.
- Must have the ability to lead worship vocally and preferred to be proficient on guitar or piano.
- Must be able to be at Sunday morning services with the exception of four Sundays in a calendar year with the exception of sickness or conferences.
- Must be available for Christmas and Easter services, but if not possible must be staggered with other leaves in your department.

Education:

- Bachelor's Degree or equivalent work experience is preferred.
- Must be willing to obtain a license or be ordained through Crossroads.