

<b>Job Title:</b>	High School Pastor	<b>Employment Type:</b>	Full Time
<b>Department:</b>	Family/Student Ministries	<b>FLSA Classification:</b>	Exempt
<b>Reports To:</b>	Executive Pastor	<b>Compensation Type:</b>	Salary
<b>Location:</b>	South Kokomo Campus	<b>Weekly Hours:</b>	40 hours or more
<b>Supervises:</b>	High School Ministry & its volunteers	<b>Housing Allowance:</b>	Yes

**General Summary of Duties:** Lead, facilitate, and oversee daily operations of all High School Ministry and its personnel.

**Duties and Responsibilities (includes but is not limited to):**

- Carry & cast the vision of Crossroads to lead the High School Ministry.
- Oversee all aspects of how the organization's value, *We build faith at home and Worshipping God is a big deal* is executed.
- Carry the pastoral responsibilities of the High School Ministry activities.
- Recruit, schedule, and pastor volunteers in the department.
- Oversee all the curriculum taught in the department.
- Help families with high school students build faith at home.
- Schedule, plan and execute a Sunday night worship experience for high schoolers.
- Oversee small groups among high schoolers.
- Coordinate annual special events including camp.
- Other duties as required.

**Requirements:**

**Employment at Crossroads Community Church:**

- Endorses and supports the 10 biblical doctrines professed by Crossroads Community Church.
- Will be a member of Crossroads & fulfills the expectations therein

**Position:**

- Must be able to handle the demands of meeting people where they are and helping them take their next steps with Christ.
- Must have the ability to pastor congregation and community members' spiritual well-being.
- Must have strong leadership and interpersonal skills to engage congregation and church members, along with volunteers.

**Education:**

- Bachelor's Degree or equivalent work experience is preferred.
- Must be willing to obtain a license or be ordained.