

Job Title:	Campus Worship Pastor	Employment Type:	Part Time *Potential Full Time opportunity
Department:	Creative Arts /Communications	FLSA Classification:	Exempt
Reports To:	Campus Pastor	Compensation Type:	Salary
Location:	North Kokomo	Weekly Hours:	Minimum of 25 hrs
Supervises:	Volunteer Musicians & Volunteer Tech Team	Housing Allowance:	Yes

General Summary of Duties: Lead, facilitate, and oversee daily operations of worship at an additional campus of Crossroads Community Church and for a mid week celebrate recovery service in downtown Kokomo, IN

Duties and Responsibilities (includes but is not limited to):

- Carry & cast the vision of Crossroads to lead the Weekend Experience Department at an additional campus.
- Oversee all aspects of how the organization’s value, “Worshipping God is a big deal” is executed.
- Carry the pastoral responsibilities of all worship activities and pastoral care for volunteers.
- Oversee worship preparation of the weekend, celebrate recovery, and special services including song selection, creating tracks, running rehearsals, and scheduling volunteers.
- Lead worship for weekend services with teams of volunteer musicians.
- Recruit, develop, and schedule volunteer singers and musicians for weekend services.
- Work closely with Campus Pastor to design and develop engaging services for attendees as well as head worship leader
- Assist in planning and production of special church-wide services (Christmas, Easter, Serve Together Weekend, etc.)
- Lead music for outreach opportunities such as First Friday, Prayer in the Park, Neighborhood Block Parties, etc.
- Other duties as required.

Requirements:

Employment at Crossroads Community Church:

- Endorses and supports the 10 biblical doctrines professed by Crossroads Community Church.
- Will be a member of Crossroads & fulfills the expectations therein

Position:

- Must be able to handle the demands of meeting people where they are and helping them take their next steps with Christ.
- Must have the ability to pastor congregation and community members’ spiritual well-being.
- Must have strong leadership and interpersonal skills to engage congregation and church members, along with volunteers.
- Must have a pastor’s heart for people with hurts, habits and hang-ups.

- Must have the ability to lead worship vocally and preferred to be proficient on multiple instruments.

Education:

- Bachelor's Degree or equivalent work experience is preferred.

***Duties and Responsibilities for Potential Full Time Opportunity (includes but is not limited to):**

If the candidate has other areas of skill, there is strong potential for an extra 15 hours to create a full time position.

- Video skills
 - Capture and edit testimonies, bumpers, and highlight videos
- Graphic design skills
- Tech skills
 - Any knowledge in AVL(Audio, Video, & Lighting)
 - Strong understanding of ableton
 - Strong understanding of recording audio

Please send resumes to human resources department at kyliesalsbery@ecrossroads.org